



Grant Impact Evaluation Form

FISHERMEAD CITIZENS PROJECT – INTERIM REPORT at 3.8.23

Person completing this form:

Name	Tom Bulman
Position in Group	CO
Phone Number	07962 838685
Email	fishermead@citizensuk.org
Name of Organisation	Citizens:mk
Grant Reference Number	A530028
Amount Awarded	£41,600
Original Purpose of Grant: Goal of project was to create a sustainable Fishermead Citizens Alliance (FCA) - a new broad-based alliance of faith, education and other community organisations, to tackle together the social issues faced by residents in Fishermead – National Lottery Reaching Communities Fund; Thames Valley Police Violent Crime Reduction Fund; MK Council 2050 Fund; David Lock Community 1 st Fund; Community 1 st General Fund	

Introduction

This project set out to develop residents, strengthen institutions and create systemic change in Fishermead, using the concepts and tools of ‘Community Organising’. This is a method developed in USA in the 1940s and delivered by national charity Citizens UK, of which CitizensMK is a 12-year-old alliance. Community Organising is one way of making positive change in a community and distinguishes itself from other ways: service provision (meeting others’ immediate and reoccurring needs), advocacy (acting on behalf of) and community mobilising (rallying individuals to a cause without institutional organising). The main goal of Community Organising is to create a broad-based alliance of civil society institutions with enough relational power to win change.

It involves a professional and dedicated Community Organiser (CO) identifying and working with leaders, including those with positional power and those with power through informal networks, through a series of one-to-one meetings: listening carefully to their interests, connecting them with other leaders in areas of common interest, planning actions to get reaction from powerholders, and negotiating for systemic change.



This report is written by the CO who has worked on the project part-time (average 1 day per week) for nearly three years. The project is due to end at the end of August 2023. This report aims to present facts, and draw reasonable conclusions about the achievements and learnings from the project, to both enable MK Community Foundation as funder to make judgements about similar project opportunities in future, and to inform the project’s external evaluator about the CO’s observations.

The external evaluation was commissioned from the Applied Systems Thinking in Practice (ASTiP) group at The Open University, whose final report will be published in September. A dissemination event is planned to take place this Autumn.

ACHIEVEMENTS

How has this grant made a difference to the local people who benefitted from this project?

Despite challenges presented by the Covid 19 lockdown during the first six months, and despite not building an alliance of dues-paying member institutions, this project has succeeded in achieving three core goals (full table of achievements against intended outcomes in Appendix 1):

1. Developed leaders, built relational power

- **121s.** Through 321 one-to-one meetings, the CO engaged with 98 leaders, i.e., individuals who see a need for social change and have or can have followers to take action.
- **Training.** 17 leaders attended one-day or twilight training sessions, seven leaders attended Citizens UK's 3-day training (two to go) and one attended 6-day training, helping them to understand new models of power and leadership. Some have developed productive and ongoing relationships with important external institutions such as the CPPC and MK Council of Faiths. Leaders who experienced 3- or 6-day Training grew more productive in their relationships with the CO and other leaders.
- **Action.** 73 leaders and 700 residents have taken part in one or more of 47 internal actions, including community walks and group planning meetings (962 participations in total). 69 leaders and 100 residents have taken part in 13 external actions intended to get reaction from a target powerholder (221 participations). Approximately 850 residents attended the Fishermead 50 Carnival with the MP and Lord-Lieutenant.

2. Strengthened institutions and relationships between them, built potential for action

17 civil society institutions were identified (Appendix 2), and the leaders of all institutions met and got to know the CO and most got to know one another. Few would now walk past other leaders without stopping to say hello. Some institutions have been strengthened:

- Trinity Community Centre reviewed and reorganised its governance and management arrangements, with re-cabling organised through a local cabling company, and is now widely considered to be a pleasant and peaceful place to hire rooms and attend activities.
- The Seventh Day Adventist Church – Paster Pavle attended 6-day training, and three have enrolled for 3-day training (one already attended). The Church has become a hub of local community activities including free Foodcycle meals on Thursday evenings.
- MGB (Making Good Better) was supported in an application for parish council funding to sustain its weekly breakfast club, which continue to thrive and grow, reducing social isolation.
- Action Speaks was encouraged to locate a range of its services, including after-school clubs for children and parents, in the Trinity Centre after its leader Ophelia initially felt extremely negative about the governance and management of the Centre.

Strong relationships were also built with the owners of eight local shops, all of which have been represented in group meetings, community walks or assemblies. The power of assemblies, bringing leaders into relationship with another and showing the power of a diverse community, was realised. The potential for these leaders to work together as an alliance continues to grow, especially following the Fishermead 50 Carnival on 2.7.23.

3. Created some systemic change to benefit Fishermead residents

Several campaign actions were organised, and some resulted in definite wins:

- Digital inclusion – free laptops for Trinity Community Centre and Jubilee Wood School
- Cleaner estate – actions to clear waste and generally tidy specific areas of the estate
- Knowing neighbours – community walks to introduce leaders and reduce residents' isolation
- Safer roads – '20s Plenty' campaign to reduce car speeds, 20mph zone approved by MK Council
- Slaying the reputation dragon – 50th birthday event 2.7.23, robust application for royal visit.

ISSUES, ACTIONS & WINS

1. Digital inclusion

At a Mayor's Digital Inclusion Breakfast in Trinity Centre on 19.7.21 (13 leaders & 24 Willows School choir children), the leader of a national computer charity presented 5 free laptops to the manager of the Centre and 35 free laptops to the headteacher of Jubilee Wood Primary School. A follow-up meeting with MK Council's Deputy-leader won his support for digital inclusion, inspiring a listening campaign with 61 respondents, and free re-cabling of the Centre by Lynx Networks.



2. Cleaner estate

An organised meeting between the then manager of Trinity Centre and MK Council's Landscape Services Officer on 21.6.21 inspired a community walk to survey the 'jungle' 1.5.21 (4 leaders) and a door-to-door listening campaign among local residents (3 leaders) to build energy for a clean-up day. Other clean-up actions took place in the area outside Willows First School on 16.10.21 (5 leaders) and outside Trinity Centre on 12.12.21 (7 leaders). Two other group litter picks took place.



3. Knowing neighbours better

To combat social isolation, and bring together people who don't know each other, four Community Walks were organised to enable leaders to visit one another's institutions. One on 15.10.22 introduced 10 school parents recently arrived from Hong Kong, some of whom are now on the planning team for a Fishermead Carnival on 2.7.23. With encouragement, a breakfast club has been strengthened through acquiring council funds and an after-school club is growing. Some cultural divides have been softened.



4. Safer roads

Dozens of conversations raised the issue of bad parking and fast driving in Fishermead. One mother talked about negotiating cars on her mobility scooter, another about near misses her children had experienced going to school. The problems were seen on a community walk.



Following a Leaders Forum hosted by Fishermead Mosque on 9.12.21, an agreed agenda for action was created at a Delegates Assembly hosted by Frank Howe Court (for the over-55s) on 21.3.22. It was agreed to run a '20 Is Plenty' campaign to reduce car speeds to 20mph.



A pre-election Accountability Assembly was held at the Chinese Overseas Church Mission on 28.4.22, which won a pledge of support from a local councillor for the '20 Is Plenty' campaign.



More than 600 Fishermead residents signed a petition to make Fishermead a 20mph zone. In June a win was announced: MK City Council have given design approval, subject to final consultation.

5. Slaying the reputation dragon

When asked what's wrong with Fishermead, one thing nearly all leaders and residents talk about is its unfairly negative reputation due to occasional violent incidents narrated by the media. One leader suggested a Royal Visit could transform the way MK saw Fishermead. Another noted Fishermead would soon be 50 years old. A special assembly with the Mayor of MK, hosted by Trinity Centre on 18.11.23 with 125 people, won a pledge from the mayor to attend the 50th celebration and a pledge from the High Sheriff to support a petition for a Royal Visit.



A listening campaign outside The Coop store gained more than 500 signatures, and these were presented to the Lord-Lieutenant at a Celebration Assembly on 23.2.23 more than 100 people. Following a series of 10 planning meetings, attended by more than 20 people, a 50th birthday celebration was planned as a carnival on 2.7.23, attracting an estimated 850 Fishermead residents throughout the day, and hopefully a Royal Visit later in the year.



LEARNING

What lessons did you learn in the process of delivering this project?

1. A professional Community Organiser makes a difference

At the start of this project, most of Fishermead's institutional leaders didn't know one another, and the central Fishermead Trinity Centre was experiencing fractious relationships between its trustees and management committee, with the door often closed. Efforts to create a residents association were characterised by rancorous meetings, with an ever-decreasing number of attendees. The CO could focus on understanding the power dynamics and, by getting to know all involved through observations and 121s, gradually loosen some of the bonds linking activists who exercise power without consent. This allowed space for some quieter, more discerning residents to be heard, including those not previously recognised as community leaders. This bond-breaking role may be essential for growing the number of participants and the culture of a community change effort.

2. Training transforms leaders' understanding and commitment

Of the seven leaders who attended Citizens UK's national training (3- or 6-day), four have shown a far greater understanding and commitment to Community Organising as a result. Pastor Pavle immediately secured £1k from his board to be part of an alliance. Long-term resident David has led campaigns and co-chaired with Pavle the Pre-Founding Committee. One of Pavle's congregation, Vivian, has developed a plan to engage Fishermead residents in social activities. Local resident Ruth has worked tirelessly to support the CO. Not all seven have bought into the idea of organising institutions, but all have become substantially more productive in their relationships with the CO.

3. Building of dues-paying alliance not possible in three years

The project did not achieve its goal of creating an alliance of dues-paying member organisations. Although a Pre-Founding Committee was formed in November 2022, only one institution, the Seventh-day Adventist Church, committed £1k. The leaders of four other powerful institutions did not – and didn't even respond to a letter posted (and emailed) to them at the end of March 2023, on behalf of the Pre-founding Committee, asking for a meeting to discuss the future of the project (Appendix 4). This was a turning point in the CO's expectations of alliance formation. In an area of just one square kilometre, 'hard money', meaning money contributed by local institutions, is hard to get – but these are the only institutions. The reaction of positional leaders really matters. It was tempting to persist in trying to persuade them, even when there was a lack of initial interest in contributing hard money for an alliance. It took more than two years to accept that the most powerful institutional leaders were not interested in joining, let alone creating, an alliance. More attention should have been paid to their initial lack of interest. Should the CO have been so driven to direct local leaders to the project goal of creating a dues alliance?

4. Institutions

Fishermead is rich in civil society institutions.

- a) **Anchor institutions are vital.** The Fishermead Citizens project was first conceived in 2015 at a meeting between the CO, the Chair of Trinity Centre and the Headteacher of Jubilee Wood Primary School. The headteacher's vision was that his school would host the CO, including hot-desking facilities, and the CO would systematically train his staff, and his school would anchor the alliance. But soon after the MKCF grant was awarded, the headteacher retired from his role. His successor agreed to meet with the CO just once. Schools are among the most powerful institutions in a community because of the large number of children and families, and staff. Buy-in from neither school in Fishermead made alliance formation impossible in 3 years. Fishermead Trinity Centre might also have been an anchor institution, but its trustees were too distracted with governance and management issues during this period to have the interest.

- b) **Local shops have power.** It is conventional in Community Organising to build alliances from civil society institutions - community, education and faith groups – not the private sector. During the first half of this project, no attempt was made to engage with local shops, of which there are 10 (Appendix 3). This was a mistake. When 121s were started with the local shopkeepers, many of whom live and/or have worked on Fishermead for several years and have thousands of customers, their power became obvious. Shopkeepers attended two dedicated meetings to listen to their ideas for change in Fishermead and played an important role in planning and delivering the Fishermead carnival. Could shops help sponsor an alliance?
- c) **Parish Council partnership helps.** Campbell Park Parish Council (CPPC) supported this project from the start, inviting the CO to present to full council and to a committee meeting. CPPC councillors and staff often went the extra mile to assist the project, including several logistical aspects of organising the Carnival, e.g. road closures and rubbish collection, as well as positive publicity in their Homeground magazine. Could CPPC support an alliance with grant funding?



5. House meetings don't just happen

In the convention of Community Organising, 'house meetings' play a fundamental role in listening campaigns. They typically involve one committed leader inviting others with known or anticipated common interest to come around for a cuppa or glass and talk about a given issue, creating the energy and logistical opportunity to build a team to organise a wider listening campaign. In Fishermead there was none. Most meetings of the committed leaders were held at the Seventh-day Adventist Church. Perhaps the importance of house meetings was not properly taught or understood. Perhaps people in Fishermead aren't used to inviting others into their homes.

6. Time and money

A vital question has been whether the duration and intensity of this project was optimal. Is three years long enough for a CO, working roughly a day a week, to have impact? The evidence suggests that, although a dues-paying membership alliance was not formed, there were substantial benefits for Fishermead. The project's achievements can be compared with neighbourhood development projects elsewhere, e.g., Conniburrow Big Local on the other side of MK city centre, where the cost of delivery was approximately seven times greater (£1m funded by The Big Lottery over 10 years). And the long-term impacts may yet be seen. Currently a group of 20 Fishermead leaders, including faith leaders, shop keepers and social entrepreneurs, has organised a successful Fishermead carnival which may become an important feature of Fishermead's tradition and culture. Some leaders have said that losing time to Covid lockdown during the first six months of the project, when it was not possible to meet in person, warranted an extension to the project duration. Perhaps a longer project period would have enabled more to be achieved. Could an extension of six or 12 months make a substantial difference? At a meeting on 14.7.23 to evaluate the carnival, motivated by its success in bringing the community together and the prospect of making it an annual event, its leaders talked for the first time about raising money for a Community Organiser. It felt to me that these leaders, who agreed to form the Pre-Founding Committee half-way through the project, were for the first time focused on practical steps to achieve sustainability for the community organising project. Could a further period of support from the current Community Organiser enable them to achieve the goal they now owned? The final few weeks of the project will be focus on training Fishermead leaders for their future community change efforts (Appendix 5).

CONCLUSION & PROJECT REQUIREMENTS

Will this activity continue after the end of the grant?

The project is due to end on 31st August. It is now not anticipated that a Fishermead Citizens Alliance will formally launch due to insufficient interest/money from key potential members. It was believed at the start of the project that a micro alliance, 'Fishermead Citizens', could be formed and it would become a member of CitizensMK. The learning from this project could be transferred to a similar project on another estate in MK – there is enough evidence here of benefit from Community Organising - but only with the buy-in in advance of at least one anchor institution from civil society and the support of the local parish council. The attempt to build the former has delayed the probable membership of one institution, the Seventh-day Adventist Church, in signing up to become a member of the latter. Some of the CO's remaining time on this project will be focused on the latter. During this time, more leaders will be developed and the ground laid, as best possible, for future change efforts.

How did you acknowledge that MKCF funded your project?

The MKCF logo was displayed on the project webpage

<http://www.citizensmk.org.uk/campaigns/fishermead-citizens-alliance/>, also on flyers; MKCF is routinely referred to in press releases and is a member of the Project Steering Group.

Please provide at least one quote or testimonial

See externally published/broadcast news stories.

- <https://www.miltonkeynes.co.uk/news/people/free-laptops-given-to-digitally-excluded>
- <https://www.mkfm.com/news/local-news/internet-cafe-to-be-set-up-in-milton-keynes-community-centre-as-nearly-half-of-survey-respondents-have-trouble-accessing-web/>
- <https://www.miltonkeynes.co.uk/news/people/residents-take-action-to-make-their-deprived-milton-keynes-estate-a-safer-and-better-place-to-live-3631914>
- <https://www.mkfm.com/news/local-news/breakdancer-performs-at-commonwealth-games/>
- <https://www.miltonkeynes.co.uk/news/people/estate-in-milton-keynes-with-unfair-bad-reputation-petitions-for-royal-visit-to-celebrate-its-50th-birthday-3918857>
- <https://www.miltonkeynes.co.uk/news/people/theres-so-much-to-celebrate-about-living-here->
- <https://www.mkfm.com/news/local-news/residents-to-come-together-and-celebrate-birthday>
- <https://www.mkfm.com/news/local-news/milton-keynes-residents-tell-their-stories-in-new-film-to-mark-birthday-of-fishermead-estate/>
- <https://www.mkfm.com/news/local-news/hundreds-of-residents-celebrate-birthday-of-milton-keynes-estate-with-carnival/>
- <https://www.miltonkeynes.co.uk/news/people/this-is-how-one-man-made-such-a-difference-to-a-notorious-estate-in-milton-keynes-4238005>
- <https://www.mkfm.com/news/local-news/plans-for-new-20mph-zone-on-milton-keynes-estate-following-local-campaign/>

Throughout the process of engaging with various powerholders, it has been important for leaders and residents to feel the attention of prominent media agencies. The BBC has featured their stories in three separate broadcasts organised by the CO (April 2022, [July 2022](#) and April 2023).



How can we support you better in securing and managing grants from us? What did we do right?

A series of meetings with June Oldroyd in 2019 helped develop the initial idea and provided strong support for this project. KayMarie Smith's membership of the project steering group, which met quarterly, helped the project to stay on track against objectives and in the funder's interests. Sam Snelus, who replaced Kay when she left MKCF, has become an important member of this group.

What was the best thing about this project? Please share any stories you have about it that help us to understand what it was like.

The attendance of an estimated 850 residents at the Fishermead 50 Carnival, <http://www.citizensmk.org.uk/2023/07/04/fishermead-celebrates-50th-birthday-with-joyous-carnival/> (see Appendix 6), and the follow-on evaluation meeting at which leaders began talking seriously about raising money for a Community Organiser to continue the work when the three-year project ends.

How many people benefitted from the grant? Also, please estimate, to the best of your knowledge, the number of participants / beneficiaries who fit the following descriptions.

- Total Number of Participants / Beneficiaries: 97 leaders, 962 residents
- Children / Young People (up to 18 years old): approx. 50
- Older People (60 or over): unknown
- Non-White: approx. 50%
- People with Disabilities (Learning or Physical): unknown

Expenditure Report Form

Item	Details	Cost
Community Organiser	0.2fte Sep20-Aug21 and 0.25fte from Sept21	£24,680
Other management	CUK management costs (Central Cost Allocation for admin, finance, insurance, etc)	£5,553
Organiser expenses		£756
Venue hire/rent and refreshments	for meetings, training and annual events	£1,946
Administration costs	data collection & storage, email, paper, print, post	£920
One-Day Introductory Training	£100 per trainee	
Three-Day Training	£200 for trainee	£2,000
Six-Day Training	£700 per trainee	£700
Evaluation		£5,000
Total		£41,554

Please see 'Finance Update' in attached 'FCA Planning & Monitoring' document to see how grant has been spent to date. All information provided in this form is correct to the best of our knowledge.

Name: Tom Bulman



Signed: 3.8.23

APPENDIX 1 - Achievements against objectives

Aim	Objective	Activity	Outcome	Data requirement	PROGRESS
Good project governance	Set up Steering Group including 3 FCA members and 3 funders/other strategic partners	Steering Group meets termly to measure, track and report on progress, approves external evaluation reports.	Termly progress report to MKCF	Dates of Steering Group meetings	9
				Dates of progress reports to MKCF	2
				Membership of Steering Group	8
Develop residents as leaders and effective citizens	Engage local leaders and residents	Hold 121 meetings	Fishermead leaders informed and supportive	No. 1:1 meetings held by CO	321
				Who the 1:1 meetings are between	See spreadsheet column I
	Train Fishermead leaders in regular, effective action, with mentoring from members of Citizens:mk Leadership Group where appropriate	Identify 90 community leaders and build their capacity through One-Day Community Leadership Training, regional Citizens UK Three-Day Training and national Six-Day Training.	90 leaders trained and participate in at least one effective action (50% participate)	No. primary community leaders identified	37
				No. secondary community leaders identified	40
				No. tertiary community leaders identified	21
				No. leaders undertaking one-day community leadership training or twilight training sessions	17
				No. leaders undertaking regional Citizens UK 3-day training	7
				No. leaders undertaking national 6-day training	1
				No. leaders participating in at least one effective action	76
	Establish FCA Leadership Group, in charge of membership dues and campaign strategy.	Recruit Fishermead leaders to Leadership Group, meeting quarterly to plan training, listening and campaign actions	A strong Leadership Group (10 leaders) responsible for membership dues (£1,500/£2,500/£5,000) and campaigns strategy	Is the Leadership group established and are they in charge of membership dues and campaign strategy?	Yes
				No. people in the leadership group?	6
				Dates of quarterly meetings	17
				List of listening and campaign actions taken	48
	Run exciting actions which turn out people in scores	Run actions which develop in leaders the habits of Research-Action-Evaluation	Proven ability to turn out people for action (at least one action annually with a turnout of 20 people).	No. participants in internal actions, inc. community walks and planning meetings	47
				No. participations in internal actions, inc. listening campaigns	962
				No. residents participating in external actions	169
				No. participations in external actions	221
Strengthen civic institutions	Enable community institutions to build relationships, develop leaders, and take successful action to make change.	Each member institution holds a number of 1-2-1 meetings equal to one-third the number of its members	Each institution understands the interests of its individual members	Known no. 1:1 meetings between leaders without the CO	100
				Evidence that each institution understands the interests of its individual members	6

	Prove to the leaders of faith and education networks that community organising can honour their traditions and strengthen local institutions.	Recruit at least two faith, two education and two other institutions, increase the membership number of at least one faith institution.	Diverse alliance of community organisations	No. faith, education and other institution leaders recruited to Fishermead Citizens	<i>16 leaders involved inc. 4 faith, 1 education, 11 other</i>
	Innovate in new civic institutions, e.g., health and business, demonstrate organising is effective.	Include on Leadership Group and Project Steering Group representatives of a business and a health organisation .	Inclusion of private and public sector organisations	No. businesses and health organisations recruited to FCA by the leaders	<i>8 local shops involved</i>
Create systemic change	Build a powerful Citizens alliance for Fishermead, with locally developed campaigns	With consent of Assembly Delegates, launch each year at least one FCA-wide campaign	At least one successful campaign with an intended and tangible win	Evidence of FCA wide campaign held and description of the intended and tangible win	3
	Develop reciprocal, non-partisan relationships with Fishermead decision-makers and (where relevant) Council and neighbouring estates.	Meet annually with CPPC Chair and Clerk, and leaders of the 3 political parties with greatest representation on MK Council, share interests & discuss issues	Community-wide awareness of FCA and direct involvement where relevant	Evidence of leaders engaging in annual meetings with Chair and Clerk of CPPC and leaders of 3 political parties (meeting minutes or evidence of meeting)	Ruth and David both presented to CPPC, meetings with MK Councillors, High Sheriff, Lord Lieutenant
				Evidence of outcomes of the meetings	Grants awarded, donations received
	Use organising to create systemic change that enables human flourishing and dignity	Present at FCA's Annual General Meeting the findings of MKCF's Vital Signs report.	Leaders aware of MK-wide social justice issues including wages, work, housing, health & immigration.	Vital signs report	Discussed with leaders
				No. 1:1 conversations	361
		Organise listening campaigns through 500+ conversations, identify issues and ideas for improvement (Issues Workshops each Autumn), agree SMART campaign goals (Delegates Assembly in Spring)	Through listening, leaders design and deliver campaigns to 1) improve the physical environment, 2) reduce anti-social behaviour and 3) increase self- and community pride on the estate.	Evidence of SMART campaign goals	yes
				Evidence of improvement of physical environment	yes
				Evidence of a reduction in anti-social behaviour	Not known
				Evidence of pride in the estate increasing	yes

		Take actions for pledges from powerholders, e.g., councillors, police, business owners	Tangible wins on social justice issues	Evidence of pledges from power holders	yes
		Run Accountability Assembly for 80/100/120 people.	Powerholders take action and are held accountable	Any evidence of tangible wins on social justice issues	Yes
Evaluate & disseminate	Generate data for an external evaluation report to be presented to the Steering Group and to FCA Leadership Group, to strengthen its understanding of evaluation processes and project management.	Create an evaluation partnership with The OU (ASTiP) – <i>using VSM approach, needs contact with 2-3 key contacts on the ground for 121s, also some experience of actions, e.g., assemblies, relationship with the funder. Join Steering Group?</i>	Use project outcomes to inform planning beyond 2023	Date of Accountability Assembly and evidence of attendance	4
				Evidence of evaluation and reporting partnership between Steering Group and Open University	2 interim reports
				No. 1:1 contacts between evaluator and leaders	?
	Disseminate across Citizens UK chapters and UK community foundations	Conference hosted by The Open University in Summer 2023.	Estate-based community organising projects in other areas informed and inspired.	Evidence of interactions between evaluator and other actions	2
				Date of Summer 2023 conference	Yes
	Recognise achievements of campaign leaders	Publish achievements in local media and through member institutions.	Recognition of Fishermead improvements encourages other residents to bring ideas, organising skills and faith in Fishermead.	Evidence of dissemination to other Citizens UK areas	Planned for Autumn23
Sustainability	Raise hard money	Roll-on of current annual membership dues from Jubilee Wood Primary School (£500) and 50% of current annual membership dues of nearby MK Academy and St. Paul's Catholic School (£500 each)	Sustainable hard money	Date of local media publications and type of publication	14 media stories including BBC TV (see p.7)
				Membership dues from Jubilee Wood rolled on	No
	Raise soft money	Approach corporate sponsors for a £1,000 contribution in Years 2 and 3. For funding in Year 4+, approach Oxford Diocese, TV Police, NHS and CPPC		50% of membership dues from MK Academy and St Paul's Catholic School	No
				Evidence of corporate sponsorship for years 2 and 3	No
				Evidence of funding for year 4	Not yet

APPENDIX 2 - Fishermead civil society institutions

Action Speaks
Acorn Nursery
Breakdance & Activities for youth Development of MK
Chinese Overseas Christian Mission
Fishermead Mosque
Fishermead Trinity Church
Fishermead Trinity Centre
Frank Howe Court
Jubilee Wood Primary School
MGB Community Service (Making Better Good)
MK Gallacticos FC
New Bradwell SEN Dept
Pebbles Children's Centre
Salvation Army Lifehouse
Samaritans Milton Keynes
Seventh Day Adventist Church
Willows First School & Early Years Learning Centre

APPENDIX 3 - Fishermead shops

Convenience Store & Off Licence
Co-op
Evergreen Foods
Freestyle Cosmetics Salon
MK Halal Meat & Sea Food Market
Peak Pharmacy
Sabeeh Mini Market
Testimony Ghanaian Cuisine
XLN Take Away
Xtrim Hair and Beauty

APPENDIX 4 – Letter sent to positional leaders of Fishermead Mosque, Jubilee Wood Primary School, Trinity Church & Willows First School

31st March 2023

Will you meet us to discuss Fishermead Citizens Alliance?

Dear _____

The main goal of the 3-year project we've been involved with since September 2020 has been to build an alliance of civil society institutions to make Fishermead an even better place for those who live and work here.

Much has been achieved (pictures below) and there is good momentum towards the big celebration of Fishermead's 50th birthday this summer.

Now the project is just five months from its end, we would like to meet you, talk about our experiences of the project and get your thoughts on best next steps.

Please let us know as soon as possible when we might meet, ideally before the end of April, so we can report to the Project Steering group in May.

Yours sincerely,



Tom Bulman, CO, [Fishermead Citizens](#), on behalf of
Rev Catherine Butt, Chair of Project Steering Group
David Hart, (developing) Fishermead Residents Association
Kevin Kallon, Breakdancing Club
Ophelia Cole, Action Speaks
Rev Pavle Trajkovski, Seventh Day Adventist Church
Ruth Legh-Smith, Frank Howe Court
Sophie Richens, Fishermead Trinity Centre.



See injustice and want to lead change in your community?
Fishermead Citizens invites you to

Community Leadership Training & film night

Learn how to organise a team, listen to residents, plan and take action, negotiate with powerholders.
No previous experience required.

Saturday 26th August 2023

at Fishermead Trinity Centre, MK6 2LA
4.30-6.30pm Training



Steps to social change

1. Organise
2. Listen
3. Plan
4. Act
5. Negotiate

followed by
6.30-9pm supper & film (optional)



SELMA

Free to Fishermead residents & workers, but places limited so scan QR code now or call 07962 838685, fishermead@citizensuk.org, to book your place.

Organised by **citizens^{uk}** funded by 



APPENDIX 6 – images of [Fishermead carnival celebration 2.7.23](#)

